

# Professional development

## **We recognise that our continued success depends on the skills, experience and knowledge of our people.**

We are committed to providing comprehensive training and professional development to ensure you have the knowledge and ability to contribute and develop in your career.

### **Starting out**

Our orientation program will introduce you to Greenwoods & Freehills (G&F) and how we work, and help you settle into professional life. This will involve formal sessions with other graduates to provide you with a starting 'toolkit' of skills.

Our graduates also attend the National Graduate Workshop, a two day event bringing together graduates from across Australia in their first year at Freehills and G&F. The workshop is integral in building relationships – providing you with important opportunities to work, socialise and share your thoughts and experiences with your peers.

### **Access to Freehills' Graduate Development Program**

Joining G&F will allow you to participate in Freehills' Graduate Development Programs such as the Orientation Program, Core Legal Learning Program and Graduate Skills Program.

### **On-the-job training**

We recognise that real experiences are valuable to your development.

You will be mentored with leading practitioners, and gain hands-on experience in the industry. We have a flexible open door policy which encourages interaction between all staff.

### **Integration with admission requirements**

At G&F, we ensure that all our graduates receive the training they need to gain legal profession admission in the state in which they practice.

### **Further learning**

G&F supports and encourages our graduates to undertake further qualifications such as:

- postgraduate studies in taxation law, and
- training to gain admission to the Institute of Chartered Accountants (ICAA), through the Chartered Accountants (CA) program.

All of our staff participate in intensive in-house training to ensure we are up-to-date with the latest developments. We also regularly participate in external seminars, discussion groups and consultative committees with key professional associations to gain further technical or industry experience.

### **Skills development**

We believe that developing your interpersonal, client and practical management skills is as important as developing your technical skills. Throughout your career we offer practical sessions in a range of personal development skills.